



REDEFINING BEAUTY

SOMATOLOGY | DERMAL AESTHETICS | SPA RECEPTION

SOMATOLOGY
BEYOND BEAUTY



isa carstens®
A C A D E M Y SINCE 1978

WELCOME TO THE ISA CARSTENS® ACADEMY

As you page through this prospectus, you will find that our Academy has built a proud history of providing quality education and services to students, since being established in 1978. It is this solid reputation and heritage that continues to inspire the Isa Carstens® Academy to offer excellence in training and education, and ultimately provide you with the skills, qualities and understanding required to be successful in the working world.

If you've always dreamt of working in the medical field, or working on a cruise ship, you'll be glad to know that it is entirely possible with a qualification from the Isa Carstens® Academy.

So, if you are considering a career in the exciting and highly specialised field of Somatology, this prospectus will supply you with the necessary information.

ISABEL CARSTENS- ROOS MANAGING DIRECTOR



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DIRECTORS

Mr J.G. Roos • Mrs I. Roos

ACADEMIC BOARD

Dr P. Steyn • Mrs I. Roos
Mrs Y. Swanepoel • Mrs H. Burger
Ms M. van Gelder

EXECUTIVE COMMITTEE

Mrs Y. Swanepoel • Mrs H. Burger
Ms M. van Gelder • Ms R. van Tonder
Ms M. Beck • Mr L. Crous

THE ACADEMIC BOARD of the Isa Carstens® Academy is the highest decision-making authority of the Academy. The academic board oversees all academic quality assurance processes, ensuring that students receive the required knowledge, skills and expertise to meet the demands of the marketplace and to excel in a local and international working environment.

WHERE DID IT ALL BEGIN?

ISA CARSTENS, who started the Isa Carstens® Academy in the historic town of Stellenbosch in 1978, was an internationally-renowned therapist, businesswoman and educationalist. A woman of stature and vision, she created a facility offering the best possible training in the field of Health and Skincare therapy in South Africa. In 1978, the Isa Carstens® Academy (ICA) became the first South African school recognised by Swiss based CIDESCO (Comité International d'Esthétique et de Cosmétologie), an internationally recognised examining body, renowned around the world.

To ensure that the latest technology and training methods were applied at the school, she studied abroad in Austria, France, Italy and Britain. She was invited to present at CIDESCO World Congresses and was appointed National Examiner for CIDESCO in 1985, sharing her extensive knowledge and experience freely. Mrs Carstens was a founding member of the South African Institute of Health and Beauty Therapy (SAIHBTh), today known as South African Association of Health

and Skincare Professionals (SAAHSP) and was president of the association from 1990 to 1993. In 1994, she was awarded the first Médaille D'Esthétique for Educational Services by CIDESCO for her outstanding contribution to education. Mrs Isa Carstens passed away on 28 December 2002. In 1993, Isabel Carstens-Roos followed in her mother's footsteps and became the Managing Director of the Isa Carstens® Academy. In 1999, the Academy was the provincial winner and a national finalist in the Old Mutual and Business Partners for Service Excellence competition. In 2007, Isabel Carstens-Roos herself was awarded the Médaille du Merit by CIDESCO.

During 1999, the Isa Carstens® Academy applied to become a registered Higher Education Provider, offering qualifications accredited by the Council on Higher Education. The Isa Carstens® Academy is registered by the Department of Higher Education and Training as a Higher Education Institution under the Higher Education Act of 1997. Registration number: 2000/HE07/025

OUR VISION

The Isa Carstens® Academy strives to be the superior service provider to the industry.

OUR MISSION

The Isa Carstens® Academy strives, with integrity, to provide the highest professional standard of education and training to ensure that we develop highly skilled and employable graduates. As a dedicated team, we strive to realise this by:

- Serving the best interest of our students' mental, physical and intellectual needs so that they may achieve excellence and become employable therapists.
- Ensuring that we obtain and develop new knowledge in our field of training.
- Maintaining a high ethical code of conduct and setting a professional standard which will instil pride in our students and the Isa Carstens® Academy.

OUR VALUES

These are the values that underpin our offering and our approach to the world of wellness:

- Passion for the industry – we find joy in our work.
- Commitment to excellence – excellence has no finish line.
- Professionalism – we serve our clients with respect and in an ethical and professional manner.
- Holistic approach – our focus includes mind, body and spirit.
- Inspiration to innovate – we encourage innovation and new ideas in our business relations and conduct with our stakeholders.



GROW YOUR QUALIFICATION AT THE ISA CARSTENS® ACADEMY

DIPLOMA IN SOMATOLOGY

DURATION: 3 Years | NQF Level 6 (360 credits) | SAQA ID: 83046

WHAT IT ENTAILS:

A highly specialised field of study focusing on the integration of knowledge from theory to practice and an in-depth knowledge and understanding of the human body with emphasis on the skin.

CAREER OPPORTUNITIES:

- Somatologist at Medi-spas, Skincare Clinics and Cruise Liners
- Managers or Therapists
- Sales Representatives at Cosmetic Brands
- Entrepreneurs
- Trainers
- Managers in Industry-related entities

ADVANCED DIPLOMA IN DERMAL AESTHETICS

DURATION: 1 Year | NQF Level 7 (120 credits) | SAQA ID: 97898

WHAT IT ENTAILS:

Addresses the needs of the Somatologist working under the supervision of medical practitioners in medical aesthetic clinics to perform a larger array of treatments.

CAREER OPPORTUNITIES:

- Advanced Therapy at Medical Aesthetic Practices & Skincare Clinics
- Sales Representatives at Medical Aesthetic Brands
- Entrepreneurs
- Trainers and Lecturers
- Managers in Industry-related entities

SHORT LEARNING PROGRAMME: SPA RECEPTION

DURATION: 10 Months | This programme does not lead to a qualification registered on the NQF

WHAT IT ENTAILS:

Provides a supportive role to management and Somatologists through front desk communication and administration in a salon and spa environment, while equipping students with selected practical skills.

CAREER OPPORTUNITIES:

- Basic Beauty Therapy
- Cosmetic Counter Sales
- Administration Professionals
- Assistant Managers

BEAUTY SHORT COURSES

DURATION: 17 Weeks (1-2 days per week), depending on the course selected. | This programme does not lead to a qualification registered on the NQF. Combining entry-level skills with the fun of being a student, these courses give the ideal opportunity (or bridge) between school and kick-starting your career in the beauty industry.

- **Manicures and Pedicures** (Express, Classic, Spa)
 - **Make-up** (Day, Evening, Bridal)
 - **Waxing** (Hot wax, Strip wax)
 - **Nail Enhancement** (Liquid & Powder application, Gel application)
 - **Body Massage** (Swedish massage, Head massage) and **many more** (such as Threading, Lomi Lomi, Eyelash Extensions).
- Visit our website to learn more about the current short courses on offer.**



DIPLOMA IN SOMATOLOGY

DURATION: 3 Years
NQF Level 6 (360 credits)
SAQA ID: 83046
TUITION LANGUAGE: English

ADMISSION REQUIREMENTS

A National Senior Certificate (NSC) from the South African Matriculation Board with endorsement from the Board certifying that you are eligible for Diploma study at a tertiary institution is required.

Preference will be given to students who have achieved an Admission Points Score (APS) of 24 (twenty four) and above (excluding Life Orientation).

The points rating for the 6 subjects required for the NSC, excluding Life Orientation, will be used in calculating the APS. The APS is calculated as a sum of the 6 points rating with no one subject weighted more than any other. In addition, preference will be given to students who have excelled in Life Sciences in the Grade 12 final exams. Those who haven't selected Life Sciences as a subject through to Grade 12 or achieved an average below 50% in the NSC, must attend a compulsory bridging programme in their first year of study (additional costs apply).

EXCEPTIONS

- A Higher Certificate or Advanced Certificate in a Cognate field will also be considered.
- Applicants who wrote examinations outside the borders of South Africa are required to have their qualifications verified by the South African Qualifications Authority (SAQA). Visit www.saqa.org.za for more information.

SOMATOLOGY UNCOVERED

Somatology is the scientific study of the body with specific focus on health and skincare. The term Somatology comes from Greek roots and literally means body and study.

Somatology is a highly specialised field of study focusing on the integration of knowledge from theory to practice and an in-depth knowledge and understanding of the human body with emphasis on the skin.

SOMATOLOGY
BEYOND BEAUTY

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ACADEMY SINCE 1978

YEAR 1

During the first year of study, students will be introduced to the Somatology industry with the integration of theory and practice to master the following skills:

- Manual Skincare Treatments
- Swedish Body Massage
- Body Exfoliation and Wraps
- Body Analysis
- Manicure and Pedicure
- Hair Removal Techniques
- Day and Evening Make-up

A holistic approach is adopted when treating a client's skin and body care needs, by also focusing on the impact of nutrition and exercise.

SUBJECTS

- Anatomy and Physiology 105
- Biotics 105
- Business Practice 105
- Cosmetic Science 105
- Nutrition 105
- Somatology 105 (Theory and Practical)

YEAR 2

The second year of study incorporates electrotherapy in the skincare and body care treatments and includes complementary therapies, used to reinforce the holistic approach to the treatment of the client. Practical components include:

- Electrotherapy
- Advanced Skin Analysis
- Aromatherapy
- Reflexology
- Hot Stone Massage
- Hair Removal Techniques, including electrical epilation
- Advanced Make-up Techniques, including stage, bridal and photographic make-up

SUBJECTS

- Anatomy and Physiology 206
- Biotics 206
- Business Management 206
- Cosmetic Science 206
- Research Principles and Academic Writing 206
- Nutrition 206
- Somatology 206 (Theory and Practical)

YEAR 3

During the third year of study, the inclusion of advanced therapies are complemented by a more in-depth study of the disease processes and the effects of skin conditions on the various systems. The completion of a comprehensive business plan will equip the student with the necessary skills to enable them to open their own business. Practical modules include:

- Chemical Peels
- Microdermabrasion
- Advanced Aromatherapy
- Spa and Hydrotherapy
- Spa Management
- Advanced Massage Techniques
- Manual Lymph Drainage

SUBJECTS

- Anatomy and Physiology 306
- Business Planning 307
- Chemistry of Oils 306
- Research Practice: Case Studies 307
- Somatology 307 (Theory and Practical)



MODE OF INSTRUCTION

Class contact sessions combined with work-integrated learning opportunities to combine theory and real-world practice.

MINIMUM DURATION

3 years full-time

BRIDGING COURSE

ANATOMY & PHYSIOLOGY BRIDGING COURSE:

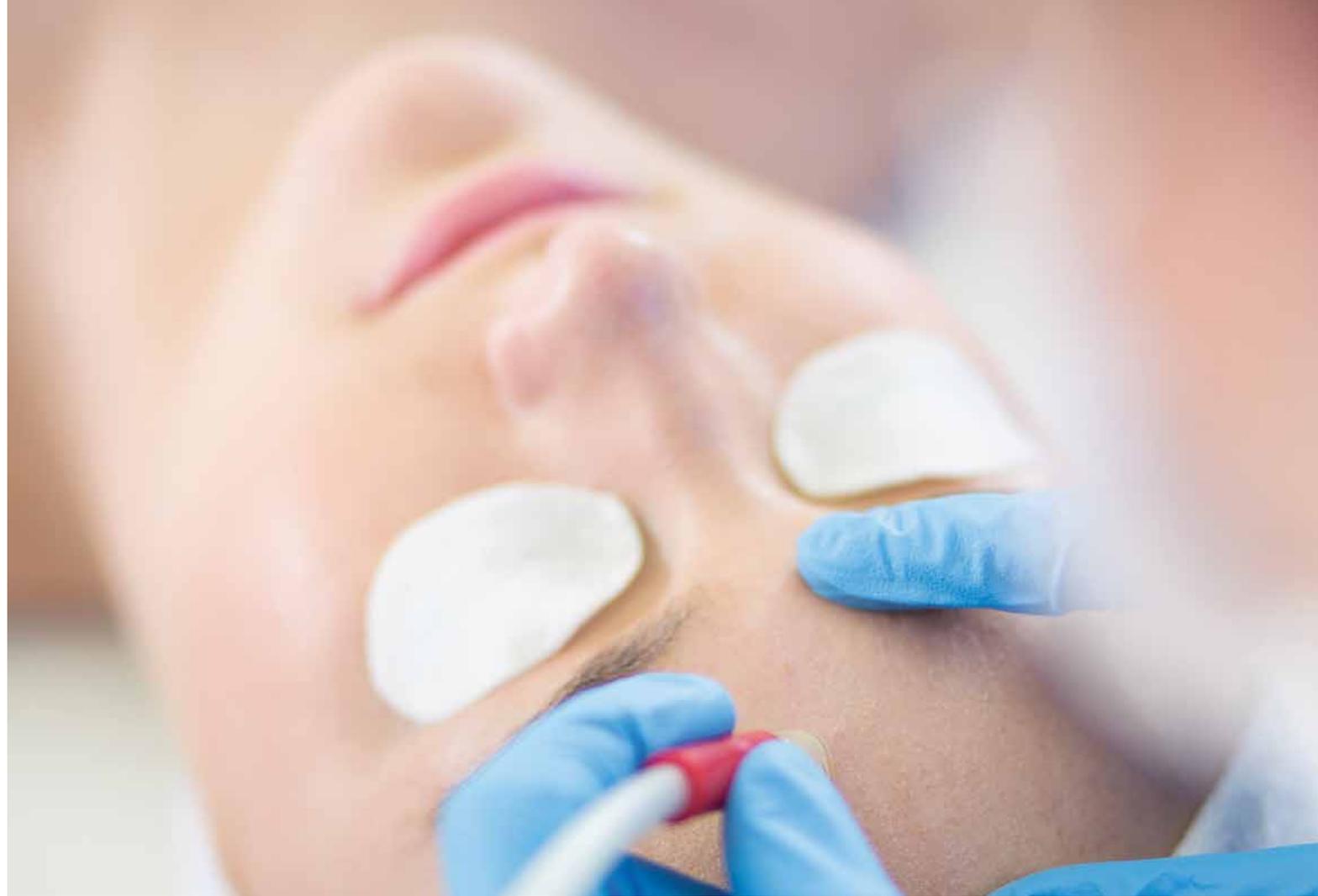
Students who did not have Life Science as a subject in school, or who achieved a mark below 50% for Life Science in the NSC examination, must enrol for the bridging course in Anatomy and Physiology.

The bridging course aims to assist the student with the subject Anatomy and Physiology (105) during the first semester. The bridging course runs concurrently with the rest of the first-year subjects. The cost of the bridging course is confirmed annually. More information is available on request.

CAREER OPPORTUNITIES

The trillion-dollar wellness industry is one of the fastest growing fields with raised awareness around health and a public that is continually looking for safer and more effective ways to take care of their skin and body. Hence the demand for well-trained therapists is increasing in South Africa and abroad. Most of our graduates are found to be working in the following areas:

- Medi-spas
- Medical Aesthetic Practices
- Skincare Clinics
- Cruise Liners
- Sales Representatives
- Spas, Hydros
- Entrepreneurs
- Trainers and Lecturers



ARE YOU THE IDEAL STUDENT FOR THE ISA CARSTENS® ACADEMY?

We are looking for individuals who are passionate about working with people and enriching their lives, nurturing relationships and building networks. Other important attributes include taking ethics, discipline and career growth seriously, as well as caring about people and the planet as much as you do about creating a profitable business. And for someone working in the health and wellness industry, personal grooming and a professional image are naturally also very important.

ADVANCED DIPLOMA IN DERMAL AESTHETICS



DURATION: 1 Year
NQF Level 7 (120 credits)
SAQA ID: 97898
TUITION LANGUAGE: English

ADMISSION REQUIREMENTS

- A three-year Diploma in Somatology (NQF Level 6, 360 credits) or equivalent qualification in a cognate field
- Students may also provide evidence of prior learning (RPL)

THE PROGRAMME

The medical aesthetics industry has shown tremendous growth over the past decade with medical aesthetics clinics offering non-invasive rejuvenation treatments increasing in number. Medical practitioners are now relying on Somatologists to complement their offerings in medical aesthetics clinics and consequently Somatologists perform a large array of treatments under the supervision of medical practitioners.

The Advanced Diploma in Dermal Aesthetics has been developed to address the needs of the Somatologist working in this specialised field. The following content will be covered during the course:

- The Ageing Skin
- Scarring and Wound Healing
- Pigmentation
- Acne and Rosacea
- Allergic and Reactive Skin Conditions
- Body Treatments

Practical modules include Needling, IPL and Laser, Cryotherapy, Dermaplaning, Radio Frequency, Advanced Chemical Peels, LED Therapy and more.

SUBJECTS

- Advanced Procedures in Aesthetic Treatments
- Advanced Dermal Science
- Dermal Pathophysiology
- Practice Management
- Applied Cosmetic Science
- Research Methodology

MODE OF INSTRUCTION

The Advanced Diploma in Dermal Aesthetics is a distance learning programme enabling the student to continue their employment while completing his/her qualification. In order to support the student in acquiring the necessary advanced skills, the programme will include various learning opportunities:

- Contact sessions either via live streaming or on-site at one of the two campuses. Sessions will be presented after hours.
- Practical block contact sessions will be hosted at the Stellenbosch and/or Pretoria campuses throughout the year.
- Independent study with the aid of study guides and carefully developed assignments and class tests to guide students through the course in order to prepare them for the summative examination at the end of the year.

CAREER OPPORTUNITIES

This qualification will provide students with job opportunities in Medical Spas, Medical Aesthetic Practices and Dental Spas.

RECOGNITION OF PRIOR LEARNING

Recognition of Prior Learning (RPL) is a process of assessing the knowledge and skills of a person against a qualification or part thereof. The process involves the identification, assessment and acknowledgment of knowledge and skills obtained through informal, non-formal and formal learning. The policy on RPL is available on request.

SHORT LEARNING PROGRAMME: SPA RECEPTION

DURATION: 10 Months
TUITION LANGUAGE:
English



The course in Spa Reception provides the ideal opportunity to pursue a career in the Health and Wellness industry in a supportive role to management and Somatologists. The course provides you with a thorough understanding of the practice of front desk communication and administration in a salon and spa environment, while equipping you with selected practical skills. This programme is offered as a short learning programme and does not lead to a qualification on the NQF.

ADMISSION REQUIREMENTS

- National Senior Certificate (NSC) with a minimum of 40% in the language of learning and teaching.

MODE OF INSTRUCTION

Class contact sessions combined with work-integrated learning opportunities to combine theory and real-world practice.

MODULES

- Front Desk Administration
- Sales
- Client Services and Ethics
- Business Numeracy and Basic Accounting
- Business Communication

PRACTICAL MODULES

(compulsory to complete two modules)

- Make-up including tint and shape
- Waxing
- Manicure and Pedicure (pre-requisite for Nail Technology)
- Nail Technology
- Swedish Body Massage



BEAUTY SHORT COURSES

DURATION: 17 Weeks (1-2 Days a week), depending on course selected. TUITION LANGUAGE: English

ADMISSION REQUIREMENTS:

- National Senior Certificate or at the discretion of the Academic Board

Combining entry-level skills with the fun of being a student, these courses give the ideal opportunity (or bridge) between school and kick-starting your career in the beauty industry.

COURSES

- **Manicures and Pedicures** (Express, Classic, Spa)
- **Make-up** (Day, Evening, Bridal)
- **Waxing** (Hot wax, Strip wax)
- **Nail Enhancement** (Liquid & Powder application, Gel application)
- **Body Massage** (Swedish massage, Head massage)
- **and many more** (such as Threading, Lomi Lomi, Eyelash Extensions). **Visit our website to learn more about the current short courses on offer.**



ISA CARSTENS® ACADEMY FULL & PART-TIME STAFF

ACADEMIC BOARD OF THE ISA CARSTENS® ACADEMY

The board is represented by members of the Health and Skincare Industry and academics from reputable universities and private providers in South Africa. As the highest decision-making authority of the Academy, the academic board oversees all academic quality assurance processes, ensuring that students receive the required knowledge, skills and expertise to meet the demands of the marketplace and to excel in a local and international working environment.

Directors

Mr J.G. Roos
Mrs I. Roos

Academic Board

Dr P. Steyn
Mrs I. Roos
Mrs Y. Swanepoel
Mrs H. Burger
Ms M. van Gelder

Executive Committee

Mrs Y. Swanepoel
Mrs H. Burger
Ms M. van Gelder
Ms M. Beck
Ms R. van Tonder
Mr L. Crous

ACADEMIC STAFF

Only highly qualified, skilled professionals and university graduates lecture at the Academy. Students are also given the opportunity to broaden their scope of knowledge by attending presentations delivered by specialists.

Registrar

YOLANDÉ SWANEPOEL

MTech Somatology (UJ)
Teacher's Training Certificate (PUK)
Education and Development Practitioner's Certificate (UNISA)
Member of CIDESCO and SAAHSP
Assessor and Moderator

FULL-TIME ACADEMIC STAFF: STELLENBOSCH

Stellenbosch Campus Manager

HESTER-HELEEN BURGER

National Diploma Somatology (CPUT)
Member of CIDESCO and SAAHSP
Assessor and Moderator

Advanced Diploma Programme Coordinator

MANDY THOMAS

MTech Somatology (UJ)
Member of CIDESCO and SAAHSP

Stellenbosch Somatology Programme Coordinator

ZOYA NELL

Advanced Diploma in Dermal Aesthetics (ICA)
Education and Development Practitioner's Certificate (UNISA)
Member of CIDESCO and SAAHSP
Assessor and Moderator

Lecturers

AMANDA SCHOOLING

Advanced Diploma in Health and Skincare (ICA)
Member of CIDESCO and SAAHSP
Assessor and Moderator

PETRO KOTZE

BSc Hons (UP)
Higher Education Diploma (UNISA)
Assessor and Moderator

SANTÉ ENGALL

Spa Management and Complementary Therapies (ICA)
Advanced Diploma in Dermal Aesthetics (ICA)
Member of CIDESCO and SAAHSP

AUDREY COETZEE

Advanced Diploma in Dermal Aesthetics (ICA)
Member of CIDESCO and SAAHSP

STEPHANIE DE ABREU

Advanced Diploma in Dermal Aesthetics (ICA)
Member of CIDESCO and SAAHSP
Programme in Retail Management (UNISA)

HOPE STRAUSS

Diploma in Somatology (ICA)
BA Sport Science (US)

CHRISTINE DE VILLIERS

Advanced Diploma in Health and Skincare (ICA)
Certificate in Pilates (US)
Member of CIDESCO and SAAHSP

PART-TIME ACADEMIC STAFF: STELLENBOSCH

Lecturers

RUSSELL LOOMS

BA Human Movement Sciences (US)
B Hons Biokinetics (US)

SANIEN DE BEER

BSc CHS – Complementary Health Science (UWC)
BCM Phytotherapy – Medical Herbalism (UWC)

SANET NEETHLING

MA Corporate Communications (UFS)

BERTE VAN DER WATT

MA Psychology (US)

DR KIM PRESCOTT

MB ChB (UCT)
MFPM (UK)
DipHNuT (UK)

DR SURETHA KANNENBERG

MB ChB (US)
MMed Derm (US) – Cum Laude

DR HEATHER BLAYLOCK

MB BCh (WITS)

FULL-TIME ACADEMIC STAFF: PRETORIA

Pretoria Campus Manager

MICHELLE VAN GELDER

BA Hons – Criminology (UP)
Diploma in Higher Education and Training Practice (UP)

Pretoria Somatology Programme Coordinator

INGE FERREIRA

MTech Somatology (TUT)
Member of CIDESCO and SAAHSP

Lecturers

MARIÉ VAN DYK

BTech Somatology (UJ)
Member of CIDESCO and SAAHSP
Assessor and Moderator

SUNETTE STEENKAMP

Advanced Diploma in Dermal Aesthetics (ICA)
Diploma in Education (Sonett International Academy)
Member of CIDESCO and SAAHSP

TANIA FOURIE

Advanced Diploma in Dermal Aesthetics (ICA)
Member of CIDESCO and SAAHSP

LISA SAMUELS

Diploma in Somatology (ICA)
Member of CIDESCO and SAAHSP

TUMELO MBOKOTA

Diploma in Somatology (ICA)
Member of CIDESCO and SAAHSP

PART-TIME ACADEMIC STAFF: PRETORIA

Lecturers

CAREN PRETORIUS

BTech Somatology (Tech PTA)
Diploma in Tertiary Education (UP)
Member of CIDESCO and SAAHSP
Assessor and Moderator

DR JUDEY PRETORIUS

PhD Pharmaceutical Chemistry (Drug and Development Design) (NWU)
Advanced Diploma in Dermal Aesthetics (ICA)
Member of the South African Committee of Cosmetic Chemists

RIANI ROETS

Diploma in Health and Skincare (Potchefstroom Academy)
Make-up Certificate (The Make-Up Issue)

MILINDA CATHARINE KRÜGER

BCur Hons (UP)
MSc Anatomy (UP)

MARI-LOUISE NEL

BA Hons (NWU)

CHANTELLE VAN DER MERWE

B Dietetics (UP)
Diploma in Skincare and Body Therapy (CIDESCO)

WILLENE HATTING

BTech Somatology (UJ)

TENIELA FOURIE

Diploma in Somatology (ICA)
Member of CIDESCO and SAAHSP

YVETTE POWEL

National Diploma in Somatology (TUT)
Make-up Certificate (Kohl Make-up Academy)

LINKE PIENAAR

BCom Hons Communications Management (UP)
Post Grad Certificate Education (UP)

ANNEKE MEGIT

Diploma in Somatology (ICA)

ABOUT THE ACADEMY

ACADEMIC FACILITIES

The campuses in Stellenbosch and Pretoria house the following facilities:

- Lecture rooms: Equipped with modern communication technology.
- Clinics: Fully equipped and air-conditioned Skin and Body Care clinics for practical training.
- Technology: New-technology audiovisual equipment.
- Library and resource centres: These centres offer a range of textbooks, journals, articles and other resources on the wellness industry and related topics.

Both campuses house the upmarket Isa Carstens® Wellness Sanctuary open to the public.



CAREER & OPEN DAYS

We invite prospective students and their parents/guardians to attend regular Open Days presented throughout the year to get an overview of the Academy, to meet academic and support staff members and to experience our facilities first hand. Please visit our website or follow us on Facebook for our Career and Open Day dates.

COUNSELING SERVICES

We refer students in need of counseling services to a registered practice.

ACADEMIC SUPPORT

Regular reviews are conducted to provide feedback to individual students on their performance, as well as to staff and managers on students' progress and the effectiveness of training and teaching methods. Reviews with the student also identify, through consultation, those parts of a student's action plan/personal training plan that may need development.

STUDENT GRIEVANCES

Any student is entitled to make use of the grievance procedure which is available on request.

- * Student guidance and support policies are available on request.



ACCOMMODATION

The Isa Ladies' Residences are close to the Academic Buildings and feature 24-hour secure access control. More information available on request.

STELLENBOSCH

Physical address

30 Piet Retief Street,
Stellenbosch, 7600

Postal address

P.O. Box 7014, Stellenbosch, 7599

t: +27 (0)21 883 8827

f: +27 (0)86 643 3731

e: info@isahostel.co.za

PRETORIA

Physical address

408 Lynnwood Road, Lynnwood,
Pretoria, 0081

Postal address

P. O. Box 36252, Menlo Park 0102

t: +27 (0)12 940 5231

f: +27 (0)86 540 8289

e: infopta@isahostel.co.za



MORE ABOUT THE ACADEMY

WELLNESS SANCTUARY

(Work-integrated Learning)

The Diploma in Somatology is underpinned by a learning philosophy, which combines classroom contact sessions with practical work. The latter is delivered through work-integrated learning (in-service training), which allows students to gain exposure in the marketplace and to develop time management skills, communication skills, as well as employability skills.

The Academy therefore provides students with the opportunity to undergo part of the work-integrated learning at the campus.

Students gain valuable practical experience at the Work-integrated Learning Centre, which is open to the public. They may also obtain practical experience at a clinic/salon of their choice (such as a spa, salon, wellness centre or medical aesthetic practice). A detailed Work-integrated Learning Policy is available on request.

FINANCE

Fees are confirmed on an annual basis. The fee structure consists of the following:

- Registration fee
- Tuition fee
- Uniform, textbooks and kit fees
- Membership fees

A Refund Policy is available on request.

Should it be necessary, arrangements to accommodate the payment of fees should be made well in advance. We can further refer you to several financial service providers for assistance.

LANGUAGE POLICY

The Isa Carstens® Academy contributes to the development of English as an academic language, but at the same time takes into consideration the multicultural and multilingual reality of South Africa.

Competence in English is a requirement for studies at the Academy, but in instances where students have problems with the language of tuition, the Isa Carstens® Academy will make courses in academic literacy in English available to its students. A detailed Language Policy is available on request.

HEALTH AND WELLNESS POLICY

The Isa Carstens® Academy recognises the importance of healthy, balanced living for students, especially given the many demands of higher education studies. The Academy is therefore committed to providing an environment that promotes physical health and wellness, as well as a healthy life balance to ensure the success of students. A detailed Health and Wellness Policy is available on request.

DISABILITY POLICY

The Isa Carstens® Academy recognises the right of students with disabilities to request reasonable accommodations that will facilitate their full and equal participation in the services and facilities of the Academy. The Academy reserves the right to request medical confirmation of impairment where a request for provision of accommodation warrants this. A medical report from a registered medical doctor (physical and sensory impairments) or clinical or educational psychologist or psychiatrist (cognitive and psychological impairments) should be submitted together with the request for accommodation. Disclosed information will be treated as private and confidential. A detailed Disability Policy is available on request.

STUDENT ENROLMENT

A student enrolment contract is available on request. Students are required to sign a contractual agreement with the Isa Carstens® Academy upon registration.



APPLY AT ISA CARSTENS® ACADEMY

Prospective students like yourself who wish to study at the Isa Carstens® Academy must apply online via the website (isacarstens.co.za).

TO APPLY, SIMPLY COMPLETE THE APPLICATION FORM ONLINE. IT'S THAT EASY!

Please note: Admission is subject to selection in accordance with minimum requirements and programme-specific information admission criteria, as determined by the Academic Board. Transfer of undergraduate students from other higher education institutions:

- Certified copy of identity document
- Certified copy of Grade 12 Certificate or National Senior Certificate (NSC) or equivalent qualification including symbols
- Certified copy of academic records/transcripts from the previous higher education institution/s

International students studying in South Africa:

- International students need to apply for their qualification/s to be verified by SAQA. The purpose of the evaluation function is the recognition of foreign qualifications in terms of the SANQF. Visit SAQA on www.saqa.co.za and follow the steps to register.
- Certified copy of passport.
- Certified copy of the highest academic qualification, as well as a certified copy of the SAQA Certificates.
- Certified copy of residence/study permit.

Please note: Admission of non-South African resident students is subject to the conditions set out in the Immigration Act 13 of 2002.

Successful application by a non-South African resident depends on the following:

- Confirmation of academic acceptance.
- Obtaining the necessary statutory documentation and state approval.
- All non-South African resident prospective students are required to submit proof of English language proficiency, which may consist of:
 - The results of the internationally recognised IELTS test; or
 - English passed at school-leaving level (e.g. O-level or HIGCSE).

WHY SHOULD I CHOOSE ISA CARSTENS® ACADEMY?

- We have a proud history as a reputable education and training institution.
- We are dedicated to improving and uplifting the industry.
- We were the first SA training institution to receive international recognition from CIDESCO.
- We combine theory with real-world practical experience.
- We have trained over 4 500 qualified Somatologists since 1978.
- We have an exceptionally high employment rate after the completion of studies.
- Our programmes are accredited by the Council on Higher Education.
- We are registered with the Department of Higher Education and Training.
- We meet the requirements of the Higher Education Qualifications Sub-Framework.
- We are members of SAAHSP, CIDESCO and the South African Spa Association.

HOW AM I SURE THAT A QUALIFICATION/ PROVIDER IS REGISTERED?

For a qualification to be accredited, a SAQA ID number must be shown.

For a provider to be registered, a certificate from the Department of Higher Education and Training must be displayed confirming the accredited programmes and a registration number.

WHO OR WHAT IS CIDESCO/SAAHSP?

CIDESCO is an international membership organisation that comprises of sections in more than 30 countries in the world. CIDESCO promotes the exchange of professional experience and provides opportunities to improve skill and knowledge to its members.

CIDESCO provides information concerning the development of the profession, regardless of nationality or borders, and nurtures friendship, solidarity and good collaboration. CIDESCO sets a high standard

internationally and therapists with this membership qualification are in demand worldwide.

SAAHSP is a South African membership organisation offering the SAAHSP examination, and ensures that education standards remain high. SAAHSP offers post graduate, lecturer and principal membership to the Beauty, Health and Skincare Industry. SAAHSP is the South African section of CIDESCO in South Africa.



WHAT IS THE SCOPE OF TRAINING I WOULD FOLLOW?

Both practical and theoretical. The training is thorough and although much time is spent studying the theory, most of it will be spent on practical application to assist in developing poise, confidence and ability. Somatology is a personal service and because of the confidential nature of treatments, you will learn that manner, approach and the ability to manage and converse freely with people are just as important as the work itself.

As a Somatologist, you will apply your practical skills and theoretical knowledge to provide preventative treatments and restore balance.

WHAT SALARY CAN I EXPECT TO EARN?

There is no official scale of salaries in this profession as yet. Your earnings will depend very much on the area of the country in which you are employed and the scope of the treatments you can provide.

Most employers pay a basic salary plus commission and generally the greater variety of treatments and the ability to generate business will improve and boost your earnings exponentially.



FOCUS ON: ASSESSMENTS

The Isa Carstens® Academy makes use of continuous evaluation assessments. Continuous assessment is an ongoing process that forms an integral part of student facilitation.

The total amount and type of assessments will be pre-determined and scheduled on the assessment plan and year planner. The number of assessments will vary according to the subject context and the credits that the specific subject contributes towards the qualification. Assessments will be subdivided into a specific total of formative and summative assessments.

PASS MARK

Theory: All Subjects - 50%

Practical: All Subjects - 70%

RULES OF PROGRESSION AND RULES OF COMBINATION (DIPLOMA IN SOMATOLOGY)

In order for students to progress to the next year, a minimum of 70% of their total credits for the year needs to be obtained.

A pass mark in all major subjects is compulsory in order to progress to the next year.

- Somatology 105 and 206
- Anatomy and Physiology 105 and 206
- Cosmetic Science 105 and 206

Rules of progression for individual subjects also apply; please refer to subject contracts for more details.

FORMATIVE ASSESSMENT

- Formative assessment refers to an assessment that takes place during the process of learning and teaching, either in the classroom or at the workplace.
- Formative assessment is designed to support the teaching and learning process. The evidence and results for the formative assessment are recorded and will contribute to the final assessment results.
- Formative assessments will provide feedback to the student on his/her progress and help make decisions on the readiness of students to perform a summative assessment.
- A minimum of three (3) Theory and Practical formative assessments per year subject is scheduled.

SUMMATIVE ASSESSMENT

- Summative assessment refers to the process of making judgments about achievement. This is carried out when a student is ready to be assessed at the end of a programme of learning.
- On declaration of competence, credit is then given, recorded and reported.
- Summative assessments should be performed on a continuous basis throughout the student's learning experience. They need not be confined to a written examination that only assesses a sample of learning within a limited time. It allows for a range of assessment methods and for a range of assessment instruments. It can also be collected from a variety of sources. Assessments include, but are not limited to:
 - Tests and Examinations per term
 - Assignments
 - Workplace Assessments
 - Case Study Portfolios

THE STUDENT CODE OF CONDUCT

YOUR ULTIMATE GUIDE TO BEING A GREAT ISA STUDENT

The Isa Carstens® Academy strives, with integrity, to provide you with the highest professional standard of education and training, in order to ensure that you become highly skilled and qualify for employment nationally and internationally.

Guidelines have been set out relating to student conduct. It is imperative to ensure the proper performance of the academic development and operation of the Academy, the maintenance of order and discipline, as well as the reputation of the institute and its students.

As we pursue excellence in our education and training programme, we also aim to ensure that your period of study at the Academy is pleasant and successful. In order to achieve this, a Student Code of Conduct exists for all Isa Carstens® Academy students.

It is imperative that these applicable student rules are adhered to at all times. Appending a signature to the Isa Carstens® Academy registration form shall constitute acceptance of the rules regulating the conduct of students of the Isa Carstens® Academy and agreement that you have acquainted yourself with the applicable rules and regulations.

*Upon registration, each student will receive a copy of the Student Code of Conduct.



REGISTRATION & ACCREDITATION

Company Registration Number:
1973/015469/07

Legal Status and Company Information:

The Isa Carstens® Academy (Pty) Ltd. is registered with the Department of Higher Education and Training in terms of section 54(1)(c) of the Higher Education Act (1997). Registration Certificate Number: 2000/HEO7/025

Quality Assurance:
Council on Higher Education (CHE)

Registration Authority:
South African Qualifications Authority (SAQA) ID no: 83046 (NQF Level 6)
(SAQA) ID no: 97898 (NQF Level 7)

Membership:

- CIDESCO (Comité International d'Esthétique et de Cosmétologie)
- SAAHSP (South African Association of Health and Skincare Professionals)
- SASA (South African Spa Association)



THE NATIONAL QUALIFICATIONS FRAMEWORK (NQF)

The NQF Act of 2008 is the governing body for all qualifications in South Africa and came into being through the South African Qualifications Authority (SAQA). The NQF aims to provide qualifications that enjoy national recognition. It strives to provide and support clear learning paths in qualifications and outcomes of education, training and career paths.

The Isa Carstens® Academy has been part of these developments since 1999 and was one of the first private providers in the industry that received accreditation and registration status. Since 2009, a new framework has been put in place and the Isa Carstens® Academy has aligned its programmes to the new framework. The Isa Carstens® Academy is committed to only offering qualifications that fall within the regulatory framework.

Accreditation by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE)

In terms of section 1(b) of the Higher Education Act, 1997 (Act No 101 of 1997) (hereafter referred to as "the Act"), higher education means all the learning programmes leading to a qualification that meets the requirements of the Higher Education Qualifications Sub-Framework (HEQSF), which was published in Government Gazette No. 30353 on 5 October 2007.

HEQSF Qualification Types:

- Higher Certificate (NQF Level 5)
- Advanced Certificate (NQF Level 6)
- Diploma (NQF Level 6)
- Advanced Diploma (NQF Level 7)
- Bachelor's Degree (NQF Level 7 & 8)
- Bachelor (Honours) Degree (NQF Level 8)
- Postgraduate Diploma (NQF Level 8)
- Master's Degree (NQF Level 9)
- Doctoral Degree (NQF Level 10)

None of the qualification types on the HEQSF may be offered as qualifications other than higher education qualifications as defined by the NQF framework. No person or organisation that does not provide higher education programmes may use the nomenclatures of qualifications, in other words, the above mentioned qualification types.

In order to be able to offer the mentioned higher education programmes that bear the qualification types, it is required that an institution be registered as a private higher education institution in terms of the Act.

The Isa Carstens® Academy complies with the requirements of the Council on Higher Education (CHE) as required by section 53(1)(b)(ii) of the Act.

STELLENBOSCH CAMPUS

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e: infopta@isacarstens.co.za

Academy Opening Hours

Mondays to Thursdays 07:45–16:00

Fridays 07:45–16:30

The Isa Carstens® Academy is a trusted name in health and skin care training.

isacarstens.co.za



Isa Carstens® Academy is registered with the **Department of Higher Education and Training** as a Higher Education Institution under the Higher Education Act, 1997. Registration Certificate Number: 2000/HE07/025. Qualifications registered by SAQA ID Number: 83046 (NQF Level 6) & SAQA ID Number: 97898 (NQF Level 7)

The Academy reserves the right to adjust the information in this communiqué at any time and as the need arises. This information may therefore be incomplete or out of date at the time of reading. The information is provided here to the best of our knowledge and as accurately and fully as was possible at the time of publication. Verifying the given information remains the responsibility of the prospective student.